

IN THE 448<sup>TH</sup> JUDICIAL DISTRICT COURT  
EL PASO COUNTY, TEXAS

ARMANDO ARMENDARIZ,

PLAINTIFF,

vs.

CHOWAIKI HOLDINGS LLC  
D.B.A. FUDDRUCKERS,

DEFENDANT.

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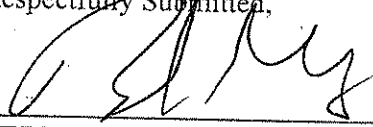
CAUSE NO. 2012DCV06203

**PLAINTIFF'S ANSWERS TO DEFENDANT'S REQUESTS FOR DISCLOSURE,  
INTERROGATORIES AND PRODUCTION**

TO: Defendant by and through their attorney of record, Steven J. Blanco, Blanco, Ordonez,  
Mata & Wallace, P.C., 5715 Cromo Drive, El Paso, Texas 79912.

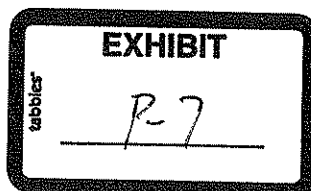
COMES NOW, Plaintiff, in the above styled and numbered cause, by and through his  
attorney of record, Bernardo Gonzalez, Attorney at Law, 7362 Remcon Circle, El Paso, Texas  
79912 and files these Plaintiff's Answers to Defendant's Requests for Disclosure, Interrogatories  
and Production.

Respectfully Submitted,



**BERNARDO GONZALEZ**

Attorney for Plaintiff  
7362 Remcon Circle  
El Paso, Texas 79912  
(915) 225-2276  
Fax: (915) 581-9042  
SBN: 08124100



**CERTIFICATE OF SERVICE**

I hereby certify a true and correct copy was hand delivered/mailed via certified mail on this 13 day of February, 2013 to the following.

**Steven J. Blanco**

Blanco, Ordonez, Mata & Wallace, P.C.

5715 Cromo Drive

El Paso, Texas 79912

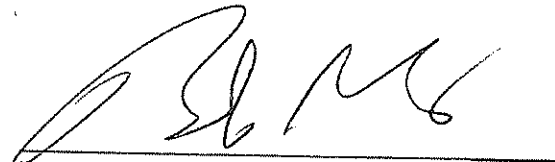
(915) 845-5800

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\_\_\_\_\_ Certified Mail

☒ Hand-Delivered

\_\_\_\_\_ Via Facsimile (915) 845-5555

  
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**BERNARDO GONZALEZ**

**PLAINTIFF'S ANSWERS TO DEFENDANT'S REQUESTS FOR DISCLOSURE**

**REQUEST NO. 1:**

Pursuant to Rule 194.2(b) disclose the name, address and telephone number of any potential parties.

**RESPONSE:**

No other potential parties are known.

**REQUEST NO. 2:**

Pursuant to Rule 194.2(c) disclose the legal theories and, in general, the factual bases of your claims or defenses.

**RESPONSE:**

Plaintiff was a dedicated employee of the Defendant since 2006. As Director of Operations, Plaintiff worked around the clock, long hours, seven days a week with no vacations. Unfortunately, Plaintiff developed a disabling eye condition, which affected his eye sight. On 4-3-12, Plaintiff informed his employer that the Doctor ordered that he take seven days off. Defendants instead terminated Plaintiff on 4-16-12. At termination Plaintiff was earning an average of \$85,000 dollars annually, with insurance benefits of \$600.00 monthly. The conduct of the Defendants, as described above, were unlawful employment practices and violated Sec. 21.001 et. seq. of the Texas Labor Code. The actions by the Defendants, as described above, discriminated against the Plaintiff because of his disability.

**REQUEST NO. 3:**

Pursuant to Rule 194.2(d), disclose the amount and any method of calculating economic damages.

**RESPONSE:**

At termination Plaintiff was earning \$85,000.00 dollars annually, plus \$7,000.00 dollars for medical insurance, and is seeking gainful employment.

**REQUEST NO. 4:** Pursuant to Rule 194.2(e), disclose the name, address and telephone number of all persons having knowledge of relevant facts, and a brief statement of each identified person's connection with the case.

**RESPONSE:**

1. Bernardo Gonzalez  
7362 Remcon  
El Paso, Texas 79912  
915-225-2276  
Attorney. If relevant post-verdict, will testify as to attorney's fees accrued.
2. Armando Armendariz  
11316 Linden Wood  
El Paso, Texas 79936  
915-921-6763  
Plaintiff. Will testify as to his dedication and performance as an employee, the circumstances of his termination, his job search, lost wages, stress and mental anguish.
3. Yvette Armendariz  
11316 Linden Wood  
El Paso, Texas 79936  
915-921-6763  
Spouse. Will testify as to Plaintiff's dedication and performance as an employee, the circumstances of his termination, job search, lost wages, stress and mental anguish.
4. Please see the attached lists of all additional witnesses.

**REQUEST NO. 5:** Pursuant to Rule 194.2 (f), disclose for any testifying expert.

- a. The expert's name, address and telephone number;
- b. The subject matter on which the expert will testify;
- c. The general substance of the expert's mental impressions and opinions and brief summary of the basis for them, or if the expert is not retained by, employed by, or otherwise subject to the control of the responding party, documents reflecting such information;
- d. If the expert is retained by, employed by, or otherwise subject to the control of the responding party;
  - (i) All documents, tangible things, reports, models or data compilations that have been provided to, reviewed by, or prepared by or for the expert in anticipation of the expert's testimony; and
  - (ii) The expert's current resume and bibliography;

**RESPONSE:**

No experts have been retained.

**REQUEST NO. 6:** Pursuant to Rule 194.2(h), disclose any settlement agreements described in Rule 192.3(g).

**RESPONSE:**

None

**REQUEST NO. 7:** Pursuant to Rule 194.2(i) disclose any witness statements described in Rule 192.3(h).

**RESPONSE:**

None

**REQUEST NO. 8:** Pursuant to Rule 194.2(j), disclose all medical records and bills that are related to the injuries or damages asserted or, in lieu thereof, an authorization permitting the disclosure of such medical records and bills (an authorization is attached hereto as Exhibit "A").

**RESPONSE:**

See attached medical authorization.

**PLAINTIFF'S ANSWERS TO DEFENDANT'S REQUEST FOR INTERROGARORIES**  
**INTERROGATORY NO. 1:**

State the full amount of money you seek in this lawsuit and describe the manner in which the amount was calculated. Your description should include each element of damage or component of recovery that you seek (i.e., backpay, frontpay, mental anguish, etc.), the amount sought for each element or component, the manner in which each element or component of the calculation was determined, and should identify the source of each number used in the calculation.

**ANSWER:**

As a result of his wrongful termination. Plaintiff will see the following damages:

1. Back Pay- At termination, Plaintiff was earning \$85,000.00 dollars annually plus \$7,000.00 dollars annually for medical insurance. Plaintiff has not found gainful employment, therefore, these monthly losses continue to accrue monthly. Plaintiff will leave the amount up to the discretion of the jury. Plaintiff has started to do some catering work and since August of 2012 has made \$8,000.00 dollars.
2. Front Pay- Plaintiff will ask the Court to take the amount of back pay awarded by the jury divide it monthly, and award Plaintiff 3 years of front pay.
3. Mental Anguish- past and future- Plaintiff will leave the amount of this award up to the discretion of the jury.
4. Attorney's Fees- If relevant, post verdict, Plaintiff will seek attorney's fees at the rate of \$350.00 per hour.

**INTERROGATORY NO. 2**

Identify every employer to whom you have submitted an application for employment or otherwise inquired about employment subsequent to your employment with Defendant, including the date such application was made, the person to whom the application was submitted, and whether or not you were hired. For those employers, if any, by whom you were hired, identify the position(s) you held and your duties, the dates of your employment, your supervisor(s), the reason for your separation from employment (if applicable), your wage or salary at the time of separation from employment, any employment benefits your received and the amount of such benefits, and the total gross compensation you earned while employed by such employer.

**ANSWER:**

See attached Job Search List.

**INTERROGATORY NO. 3**

Identify every doctor and medical facility whom you consulted or received treatment for any injury related to or arising out of the events made the subject of your Petition.

**ANSWER:**

1. Dr. Mark Ellman  
Eye Specialist  
1400 Common Dr.  
El Paso, Texas
2. Dr. Mark Gallardo  
Eye Specialist  
1201 N. Mesa  
El Paso, Texas



3. Dr. Greg Trubowitsch  
1700 Curie Dr. No. 3800  
El Paso, Texas

**INTERROGATORY NO. 4**

If you are making a claim for mental anguish or emotional distress in this lawsuit, identify every doctor and medical facility whom you consulted or from whom you have received treatment from for any reason during the last five years.

**ANSWER:**

Please see attached list of primary physicians.

**INTERROGATORY NO. 5**

Describe any mental, emotional, psychological, or physical disabilities, impairments, limitations, or handicaps to which you have been subject at any time beginning at least six months prior to the date of your application for employment with Defendant and continuing to the date of trial, the nature of such condition(s) and any medication or medical appliance or treatment that you used or use for such condition, including, but not limited to, treatment at any hospital, clinic, or sanitarium because of your consumption, if any, of alcohol and/or drugs or because of mental illness. Your response to this Interrogatory should state the beginning and, if applicable, the ending dates of your being subject to each such condition.

**ANSWER:**

Plaintiff has a disabling eye condition which is affecting his eye-sight.

**INTERROGATORY NO. 6**

Identify all other lawsuits to which you have ever been a party, and the other parties to those suits, the reason(s) for the suits, the jurisdiction within which the suits were filed and, if settled or otherwise resolved, the terms of the settlements or judgments.

**ANSWER:**

None

**INTERROGATORY NO. 7**

State whether you have ever been arrested for and/or convicted of a crime, and, if so, identify the crime(s) for which you were arrested and/or convicted, the date of your arrest(s) and/or conviction(s), and the jurisdiction within which the arrest(s) and/or conviction(s) occurred.

**ANSWER:**

Objection- Only final convictions involving moral turpitude are relevant. Plaintiff does not have any final convictions involving moral turpitude.

**INTERROGATORY NO. 8**

Pursuant to Rule 192.3(d), identify any person who is expected to be called to testify at trial. This Interrogatory does not apply to rebuttal or impeaching witnesses the necessity of whose testimony cannot reasonably be anticipated before trial.

**ANSWER:**

Please see witness list in Plaintiff's disclosure Answer No. 4.

**INTERROGATORY NO. 9**

Identify each employee of Defendant, former or current, whom you have spoken to or corresponded with since April 16, 2012. For each person, please provide that person's address and telephone number.

**ANSWER:**

Please see witness list in Plaintiff's disclosure Answer No. 4.

**INTERROGATORY NO. 10**

State your complete name, as well as any other names by which you have ever been known (including the dates you were known by such other name(s); business and residential addresses and telephone numbers; date and place of birth, citizenship, driver's license number, and social security number. If you are not a United States citizen, please describe your residence status and explain whether and how you are currently eligible for employment in the United States.

**ANSWER:**

Armando Armendariz  
11316 Linden Wood  
El Paso, Texas 79936

DOB: 11-10-63

SS: 616-05-4930

DL No: 191988491

USA- Permanent Resident

**INTERROGATORY NO. 11**

Please identify each person in your immediate family, including your spouse, and each child born to or adopted by you during your lifetime, identifying the address of each such person and each such person's current employment, if any. State your marital status, including, if married or separated, the date of which your marriage, and if you have ever been divorced, the dates of each marriage and divorce, the name and current address of each former spouse, and the location where each divorce was granted.

**ANSWER:**

1. Yvette Armendariz  
Spouse  
11316 Linden Wood Ave.  
El Paso, Texas  
915-921-6763  
DOM: 2000
2. Joseph Armendariz  
15 years old  
Son
3. Joshua Armendariz  
12 years old  
Son
4. Jonathan Armendariz  
10 years old  
Son

**INTERROGATORY NO. 12**

List by years and city any high school, college, professional school, and/or job training program you have attended, with diplomas and degree noted.

**ANSWER:**

1982

Artesia High School

Lakewood, California

**INTERROGATORY NO. 13**

Have you ever testified (including by deposition) in a lawsuit or administrative proceeding? If so, please state the style and cause number of the proceeding, the court or administrative agency involved, and the name of the party that called you as a witness, and give a brief synopsis of the nature of your testimony.

**ANSWER:**

None

**INTERROGATORY NO. 14**

Please identify all photographs, newspaper articles, news reports, movies, videotapes, plats, drawings, or diagrams in your possession or in your attorney's possession, or to which you or they have access, that are in any way connected or related to the facts of this lawsuit, whether made prior to or subsequent to the occurrence in question.

**ANSWER:**

See attached Exhibit List

**INTERROGATORY NO. 15**

Describe each complaint you made to Defendant about any of the unlawful conduct alleged in the pleadings, including the date and nature of each complaint and the person to who each complaint was made.

**ANSWER:**

Plaintiff was terminated by email. No chance to complain.

**INTERROGATORY NO. 16**

Identify all items of compensatory damages, including the amount(s) of such damages you claim you suffered as a result of the facts made the basis of your claims in this lawsuit.

**ANSWER:**

Please see Answer No. 1 above.

**INTERROGATORY NO. 17**

If you claim lost wages or income in this suit, state the dates which you were unable to work and the total amount of earnings which you lost as a result of your absence from work.

**ANSWER:**

Please see Answer No. 1 above.

**INTERROGATORY NO. 18**

Are you now receiving or have you ever received any unemployment benefits, Social Security benefits, disability, or other governmental benefits and, if so, please give specific details as to these benefits, including the agency providing same, the amount received, the days of your receipt or these benefits and the reasons, therefore.

**ANSWER:**

None

**INTERROGATORY NO. 19**

Other than the incident made the basis of this suit, have you ever made or filed any claims or lawsuits against any persons, firms, or companies, for injuries to yourself, and if so, please give specific details as to each claim or lawsuit.

**ANSWER:**

None

**INTERROGATORY NO. 20**

In connection with your allegation of disability discrimination, identify each even or employment action you claim was committed by Defendant which you contend was committed because of your disability as alleged in your Original Petition. For each event or employment action, identify the date of when such event of employment action occurred.

**ANSWER:**

On 4-3-12, Plaintiff informed Defendant's that his Doctor ordered 7 days off because of his disabling eye condition. Defendant's instead terminated Plaintiff on 4-16-12.

**PLAINTIFF'S ANSWERS TO DEFENDANT'S REQUESTS FOR PRODUCTION**

**REQUEST FOR PRODUCTION NO. 1**

Produce all documents and tangible things, including all tangible reports, physical models, compilations of data and other material prepared by or for an expert whose mental impressions and opinions have been reviewed by any expert identified in your responses to Defendant's requests for Disclosure.

**RESPONSE:**

No experts have been retained.

**REQUEST FOR PRODUCTION NO. 2**

Produce any notes, memos, telephone messages, computer notes, emails or other documents concerning Defendant or the events alleged in your Petition.

**RESPONSE:**

See attached Exhibit List

**REQUEST FOR PRODUCTION NO. 3**

Produce all correspondence or other records of communication between you and any employee, agent or representative of Defendant that relate to the claims made in this lawsuit.

**RESPONSE:**

See attached Exhibit List



**REQUEST FOR PRODUCTION NO. 4**

Produce all tape recordings, and any transcriptions thereof, of any communications between you and any employee or agent of Defendant that are in any way related to any issue, claim or defense in this lawsuit.

**RESPONSE:**

See attached Exhibit List

**REQUEST FOR PRODUCTION NO. 5**

Produce all statements in your possession, custody or control from any present or former employees of Defendant concerning Defendant or the events alleged in your Petition.

**RESPONSE:**

None at this time. Recordings are being copied and will be provided.

**REQUEST FOR PRODUCTION NO. 6**

Produce all documents in your possession, custody or control concerning the events made the subject of your lawsuit, other than privileged materials or materials otherwise exempt from discovery, which were created by you or any other employee or agent of Defendant.

**RESPONSE:**

See attached Exhibit List

**REQUEST FOR PRODUCTION NO. 7**

Produce every document which discusses or relates in any way to your employment with Defendant, including any documents concerning communications between you and any employee of Defendant.

**RESPONSE:**

See attached Exhibit List

**REQUEST FOR PRODUCTION NO. 8**

Produce any lists, diaries, notes or calendars kept by you that describe, refer to, relate to or concern your employment with Defendant or the claims made in this case.

**RESPONSE:**

See attached Exhibit List

**REQUEST FOR PRODUCTION NO. 9**

Produce copies of all pay checks, IRS Forms W-2 and/or IRS Forms 1099 received from those employers by whom you have been employed subsequent to your employment with Defendant.

**RESPONSE:**

None. Plaintiff began to do some catering work since August of 2012, and to date has earned \$8,000.00.

**REQUEST FOR PRODUCTION NO. 10**

Produce your state and federal tax returns for the calendar year 2008 and continuing to the date of trial, including W-2 Forms, and any and all other attachments and schedules thereto, and including any joint returns.

**RESPONSE:**

See attached medical leave notes.

**REQUEST FOR PRODUCTION NO. 11**

Produce copies of any and all medical records in your possession, custody or control relating to the physical pain, suffering and emotional distress to which you refer in your Petition and to any prior or subsequent injuries suffered by you.

**RESPONSE:**

See attached medical leave notes.

**REQUEST FOR PRODUCTION NO. 12**

Produce all documents, including any statements or reports provided by you to the Equal Employment Opportunity Commission, the Texas Commission on Human Rights, the Texas Workforce Commission, the Texas Department of Transportation, or any other state or federal agency concerning any claims you filed with those agencies related to your employment or alleged termination of employment with Defendant.

**RESPONSE:**

See attached EEOC documents.

**REQUEST FOR PRODUCTION NO. 13**

Please provide any and all records, writings or other documents relating to your claim for damages. Your response to this request should include, but not be limited to, medical records, medical bills, medication receipts, documents supporting your claim for lost earnings or earning capacity, and any other special damages that you claim.

**RESPONSE:**

See attached check stubs and tax returns.

**REQUEST FOR PRODUCTION NO. 14**

Produce all photographs, newspaper articles, news reports, movies, videotapes, audiotapes, plats, drawings, or diagrams in your possession or in your attorney's possession, or to which you or they have access, that are in any way connected or related to the facts of this lawsuit, whether made prior to or subsequent to the occurrence in question.

**RESPONSE:**

See attached exhibit list.

**REQUEST FOR PRODUCTION NO. 15**

Produce all documents in your possession, custody or control that were taken from Defendant's premises by you.

**RESPONSE:**

See attached exhibit list.

**REQUEST FOR PRODUCTION NO. 16**

Produce all documents in your possession, custody or control that were taken from Defendant's premises by any person and which were subsequently given to you or otherwise came into your possession, custody or control and which you contend relate to any claim or issue in this lawsuit.

**RESPONSE:**

See attached exhibit list.

**REQUEST FOR PRODUCTION NO. 17**

Produce a copy of your social security card.

**RESPONSE:**

See attached Social Security Card.

**REQUEST FOR PRODUCTION NO. 18**

Produce a copy of your driver's license.

**RESPONSE:**

See attached driver's license.

**REQUEST FOR PRODUCTION NO. 19**

Produce copies of all prescriptions for medication that you claim you need as a result of the ending of your employment with Defendant.

**RESPONSE:**

None

**REQUEST FOR PRODUCTION NO. 20**

Produce copies of any and all notes, calculations and other documents used to derive the total amount you are seeking for lost earnings in this action. This does not seek any documents created by your attorney.

**RESPONSE:**

See attached check stub and tax returns.

**REQUEST FOR PRODUCTION NO. 21**

Produce copies of all diaries, calendars, lists, or notes made by your indicating your impressions and feelings about how you were treated during the entire time you were employed by Defendant.

**RESPONSE:**

None

**REQUEST FOR PRODUCTION NO. 22**

Produce copies of all diaries, day timers, calendars, journals, notebooks or similar documents indicating your thoughts, impressions, or feelings about your mental state or how you felt after the time your employment with Defendant ended.

**RESPONSE:**

None

**REQUEST FOR PRODUCTION NO. 23**

Produce copies of any and all prescriptions for medication that you currently take or have taken for the past five (5) years.

**RESPONSE:**

See attached prescriptions.

**REQUEST FOR PRODUCTION NO. 24**

Produce copies of all pleadings, discovery, judgments and settlements in the bankruptcy litigations styled *DHC Realty, LLC v. Armando Armendariz, Yvette Armendariz, and Hector Armendariz*, Case No. 11-30977-HCM, currently pending in United States Bankruptcy Court, Western District of Texas, El Paso Division.

**RESPONSE:**

See attached Bankruptcy Complaint.

**REQUEST FOR PRODUCTION NO. 25**

Produce copies of any deposition transcripts, trial transcripts or other recorded testimony taken in the bankruptcy litigation styled *DHC Realty, LLC v. Armando Armendariz, Yvette Armendariz, and Hector Armendariz*, Case No. 11-30977-HCM, currently pending in United States Bankruptcy Court, Western District of Texas, El Paso Division.

**RESPONSE:**

None

**REQUEST FOR PRODUCTION NO. 26**

Produce copies of any and all records in your possession, custody or control relating to your effort to secure employment subsequent to your employment with Defendant, including but not limited to, your employment applications, resumes, curricula vitae, reference letters,

correspondence, notes, memoranda, and documents to or from any prospective employers relating to job interviews, job applications, pre-employment tests, offers of part-time or full-time employment and/or rejections of applications for or offers of employment, registration with employment agencies, telephone records or logs, job search files or records, newspaper ads, want-ads, magazines, job postings, job listings, pay stubs and vouchers, and all other documents relating to your efforts, if any, to obtain employment. As an alternative to producing these documents, you may execute the attached Authorization for Release of Employment Information.

**RESPONSE:**

See attached job search list.

VERIFICATION AFFIDAVIT

STATE OF TEXAS

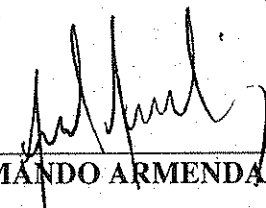
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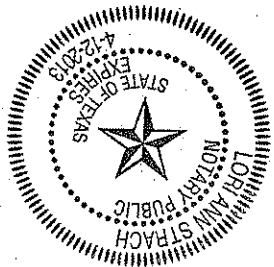
COUNTY OF EL PASO

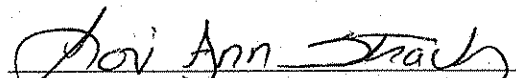
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BEFORE ME, the undersigned authority, on this day personally appeared, ARMANDO ARMENDARIZ, who after being duly sworn, did on his oath depose and sat that he has read the foregoing ANSWERS TO INTERROGATORIES and that the facts contained therein are true and correct.

  
ARMANDO ARMENDARIZ

SUBSCRIBED AND SWORN TO ME, a Notary Public, on this 12 day of Feb, 2013.



  
Notary Public in and for the State of Texas  
My commission expires:



IN THE 448<sup>TH</sup> JUDICIAL DISTRICT COURT  
EL PASO COUNTY, TEXAS

ARMANDO ARMENDARIZ,

PLAINTIFF,

vs.

CHOWAIKI HOLDINGS LLC  
D.B.A. FUDDRUCKERS,

DEFENDANT.

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CAUSE NO. 2012DCV06203

PLAINTIFF'S EXHIBIT LIST

COMES NOW, Plaintiff, ARMANDO ARMENDARIZ and files this Exhibit List for Trial.

1. Job Search List
2. List of Primary Physicians
3. Tax Returns
4. Check Stub from Chowaiiki Holdings
5. EEOC Documents
6. Dr. Ellman- medical leave note
7. Chowaiiki E-Mail of 4-3-12
8. Chowaiiki Letter of 4-3-12
9. Chowaiiki Email of 4-4-12
10. Plaintiff Email of 4-5-12
11. Chowaiiki Email of 4-5-12
12. Medical leave note (left with Marisol)
13. Plaintiff Email of 4-11-12

14. Email terminating Plaintiff 4-16-12
15. Plaintiff and Chowaike Emails of 4-17-12
16. Chowaike Emails of 4-19-12.
17. Exhibits- In Response to Bankruptcy Complaints

Respectfully Submitted,



**BERNARDO GONZALEZ**

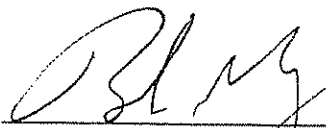
Attorney for Plaintiff  
7362 Remcon Circle  
El Paso, Texas 79912  
(915) 225-2276  
Fax: (915) 581-9042  
SBN: 08124100

### CERTIFICATE OF SERVICE

I hereby certify a true and correct copy was hand delivered/mailed via certified mail on this 12 day of February, 2013 to the following.

**Steven J. Blanco**  
Blanco, Ordonez, Mata & Wallace, P.C.  
5715 Cromo Drive  
El Paso, Texas 79912  
(915) 845-5800

☒ Regular Mail  
☐ Certified Mail  
☐ Hand-Delivered  
☐ Via Facsimile (915) 845-5555



**BERNARDO GONZALEZ**

*Armando Armendariz*

Job Hunting

1. Carl's Jr. – Interviewed with Carl Karcher; was going to speak to my previous employer; did not give me the job.
2. Peter Piper Pizza – Interviewed
3. Jungle Jaks – Interviewed
4. Dunkin Donuts – Interviewed
5. Whataburger – Interviewed
6. Flying J's Travel Center – Interviewed

I sent a resume to the following companies:

1. Burger King
2. BJ's Restaurant
3. Pizza Hut
4. Kentucky Fried Chicken
5. Taco Bell
6. Jack in the Box
7. Hometown Buffet
8. McDonalds
9. Segovia's Distribution
10. Quinteros

Asked the following companies if they were hiring:

1. McGregor Range
2. Outback Restaurant
3. Toro Burger
4. A&M Refrigeration